

Sexual Misconduct Checklist

Sexual misconduct is defined as any incident or repeated incidents of objectionable or unwelcome conduct, behaviour or remarks of a sexual nature by a regulated member towards a client / patient that the member knows, or ought to reasonably know, will cause offense or humiliation to the person, or adversely affect the person's health and well-being.

How often do you engage in the following activities when providing services to your clients?

1. Making sexually demeaning gestures or expressions?
2. Leering and staring, particularly at the client's intimate areas?
3. Making sexually suggestive remarks, innuendos and jokes?
4. Giggling or laughing at sexual comments that cause awkwardness or embarrassment?
5. Making lewd or suggestive comments, inquiries or jokes about a client's sexual habits, appearance or sexual attractiveness?
6. Making verbal threats that have sexual overtones?
7. Making sexual flirtations, advances or propositions?
8. Making an implied or express promise of reward for complying with a sexual oriented request?
9. Making a threat of reprisal if the client does not comply with a sexually oriented request?
10. Inappropriate physical contact such as touching, patting, pinching or punching?
11. Making persistent unwanted contact such as standing close or brushing up against a client unnecessarily?
12. Using procedural techniques that may involve touching in an intimate area such as placing items on a client's chest?
13. Hugging, kissing or touching the client without getting their permission first?
14. Displaying sexually offensive or derogatory material in the work area?
15. Asking inappropriate or unnecessary questions about sexual health, habits or activities when compiling a health history?
16. Texting or emailing sexually oriented messages, comments or images to clients?
17. Requesting or coercing clients to respond to sexual texts or e-mails?
18. Participating in sexually-oriented communications with clients on social media?